

## Chairperson – Industrial Design Department

### POSITION DESCRIPTION:

The School of Design at Pratt Institute seeks a dynamic and visionary leader to serve as Chairperson of the Industrial Design department. The ideal candidate will possess both professional and academic experience; effective and inclusive communication skills; expertise in strategic planning; and a vision for how they intend to lead and develop the established and renowned undergraduate and graduate programs offering a BID and MID degrees respectively.

The Chairperson is responsible for the overall management and future direction of the department's academic programs, in alignment with Pratt's mission and in support of the institution's strategic plan. The Chairperson will assume academic and administrative leadership of the department and will develop programs to complement, enhance, and build upon its prestige and reputation.

Successful candidates will have strong administrative and teaching experience, outstanding organizational skills, excellent communication skills, and a demonstrated ability to work with diverse populations. The selected candidate will report to the Dean of the School of Design and work closely with the dean and other department chairs in the school as we continue to develop interdisciplinary opportunities for students and faculty. The Chairperson will manage approximately 70 faculty, an Assistant Chair, and an Assistant to the Chair.

Pratt Institute provides the creative leaders of tomorrow the knowledge and experience to make a better world. A top-ranked college with opportunities in art, design, architecture, liberal arts and sciences, and information studies, Pratt offers nearly 50 undergraduate and graduate degree programs.

The Institute's impact expands beyond its 25-acre residential campus in Brooklyn to cutting-edge facilities throughout the borough, a landmark building and public gallery in Manhattan, as well as an extension campus, PrattMWP College of Art and Design in Utica, New York. Since its founding in 1887, Pratt has prioritized diversity and inclusion, welcoming students from all walks of life while developing and sustaining pathways to more equitable workplaces and careers.

Today, Pratt and its exceptional faculty pride themselves on being academically excellent as well as adaptable to both in-person and online learning. Pratt students are part of a collaborative, interdisciplinary, research- and inquiry-based education that prepares them for success in creative fields and professional practice, with the goal of contributing to a fairer, more sustainable world. With a long-held commitment to the communities of New York, Pratt partners locally through the Pratt Center for Community Development to work for a more just city. The Institute also offers a variety of programs for local pre-college and continuing education students in the Center for Art, Design, and Community Engagement K-12 and the School of Continuing and Professional Studies.

The value of a Pratt education is evident in its graduates' diverse and thriving careers, where their designs, art, work, and environments have reimaged our world. In over 75 countries across the globe, Pratt's 61,000 alumni are advancing the creative economy and making a positive impact through their remarkable work and research.

## **JOB RESPONSIBILITIES:**

Reporting to the Dean of the School of Design, the Chairperson is responsible for the overall administration and leadership of the department. Specific responsibilities include:

- Supervise and develop the department's curriculum and educational programs.
- Recruit, supervise, evaluate, and foster faculty development.
- Recruit and advise students.
- Develop and maintain assessment instruments, including program reviews.
- Oversee the department's budget and allocation of resources, course scheduling, and departmental facilities.
- Establish links to professional organizations and leading practitioners in the field.
- Assist the dean and Institutional Advancement in fundraising and advancing the program's profile.
- Serve on department, school, and institute committees and represent the department at various meetings and events, both on and off campus.
- Carry out special projects as assigned by the Dean.
- Some teaching is supported and encouraged but not required.

This administrative appointment carries a twelve-month per year workload and a three-year contract that may be renewed.

## **QUALIFICATIONS:**

- A Master's degree in Industrial Design or a related field from an accredited institution.
- An established record of teaching in higher education.
- Administrative experience managing or coordinating a team of people, including oversight of facilities and budget as well as planning and program development preferably within an academic context.
- Professional or creative experience in industrial design or product design.
- Active participation in relevant professional organizations.

**SALARY** is competitive and commensurate with qualifications and experience.

## **APPLICATION INSTRUCTIONS:**

**Review of applications to begin February 28, 2022 and continue until the position is filled.**

**To apply, please submit the following materials via our applicant site at: [apply.interfolio.com/101214](https://apply.interfolio.com/101214)**

- 1) A statement of interest describing your academic and administrative experience, qualifications, and a summary of your vision for the department.
- 2) A statement outlining how you have worked to promote diversity, equity, and inclusion in your career and how you plan on continuing to do so here at Pratt. Applicants are encouraged to review and refer to the Institute's Strategic Plan when crafting their submission.

- 3) A Curriculum Vitae.
- 4) A portfolio of 20 examples of professional and student work.
- 5) The names and contact information of three references. This information must be provided at the time of application. References will not be contacted without notifying the applicant in advance.

**EQUAL EMPLOYMENT OPPORTUNITY STATEMENT:**

We are an equal opportunity employer and do not discriminate in hiring or employment on the basis of race, color, creed, religion or belief, national or ethnic origin, citizenship status, marital or domestic partnership status, sexual orientation, sex, gender identity or expression, age, disability, military or veteran status, or any other characteristic protected by federal, state, or local law. Pratt Institute recognizes and values the benefits of a diverse work